



**JSPM's**  
**JAYAWANT INSTITUTE OF MANAGEMENT STUDIES**

Tathawade, Pune  
Approved by AICTE, New Delhi, Affiliated to SPPU, Pune  
NAAC Accredited "A" Grade Institute



## REPORT

### MBA & MCA Induction Program - "PARICHAY" 27<sup>th</sup> Dec 2021 – 8<sup>th</sup> Jan 2022

The poster is framed in a decorative orange border. At the top left is the JSPM logo and at the top right is the JIMS logo. The text reads: 'JSPM's Jayawant Institute Of Management Studies Tathawade, Pune'. Below this, it says 'NAAC A Grade, MBA MCA Institute, Approved by AICTE Affiliate to Savitribai Phule Pune University (SPPU)'. The main title is '" PARICHAY 21 "' in large, bold, orange letters, with 'INDUCTION PROGRAM BATCH 2021-23' written below it in a white box with orange borders. A green circle with the number '1' is next to the text 'Familiarization and Mentoring Session'. To the right is a green calendar icon showing 'DEC 27'. Below this, it says 'LIVE STREAM zoom 11:00 AM'. At the bottom, it says 'Connect us at' followed by icons for Instagram, Facebook, and YouTube, and the website 'jspmjims.edu.in'.

**Organized by**

**Dept of IQAC**  
**JSPM's**  
**JAYAWANT INSTITUTE OF MANAGEMENT STUDIES**  
Tathawade, Pune

## About JSPM's Jayawant Institute of Management Studies

JSPM's Jayawant Institute of Management Studies [JIMS] is a premier institute of JSPM groups of institutions founded in 2004. The main mission of this institute was to make higher education available to all who are desirous of achieving in life. Board members of JSPM group define the major policies and guidelines which govern the activities and future growth of JIMS and also monitor closely the functioning of this institute. The institute is accredited a NAAC A+ grade status in the year 2019.

The more that you read, the more things you will know, the more that you learn, the more places you'll go."– **Dr. Seuss**

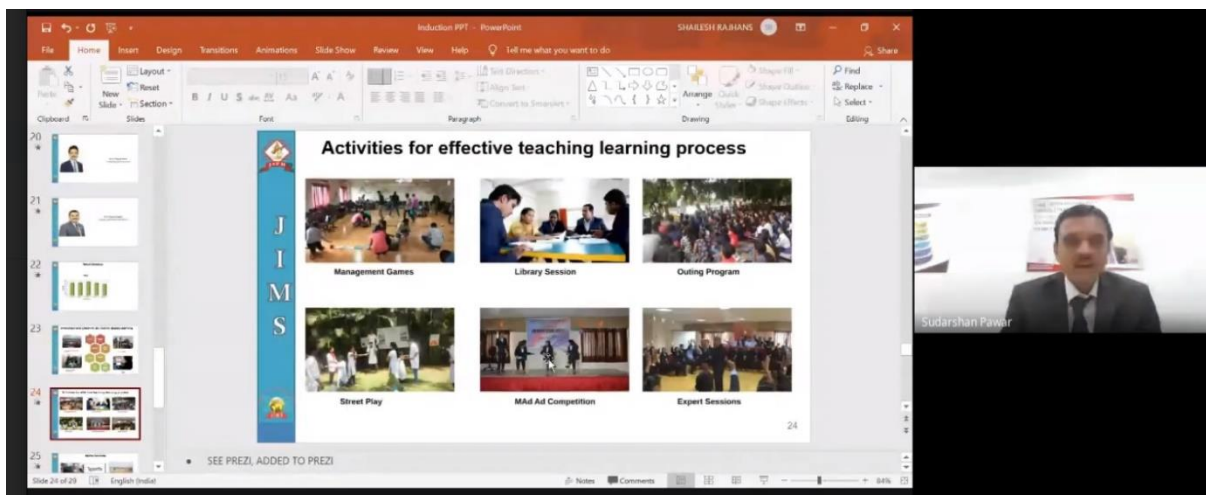
## About Induction Program

Learners come with diverse thoughts, backgrounds & perceptions. Hence it becomes important to help them adjust to the new environment & inculcate the ethos of the institution with a sense of larger purpose. JSPM's JIMS has organized an eleven days induction programme with an objective to provide ample of time and a platform for the transition of students. The induction programme was brought in with a view to uplift the level of the entrants to an elevated stage, promote all-round development and exposing learners' stigmas to minimize and to maximize their learning.

## Induction Program 21-22: Parichaya

The meaning of "Parichaya" is acquaintance. In this program our organization puts all efforts to get the student's initiation to acquaint themselves about the Institute, Program, Subjects, Syllabus, Co-Curricular and Extracurricular activities, which are meant to develop them to a full potential professional. The eleven day program started on 27<sup>th</sup> December 2021 continued till 8<sup>th</sup> January 2022 on online platform.

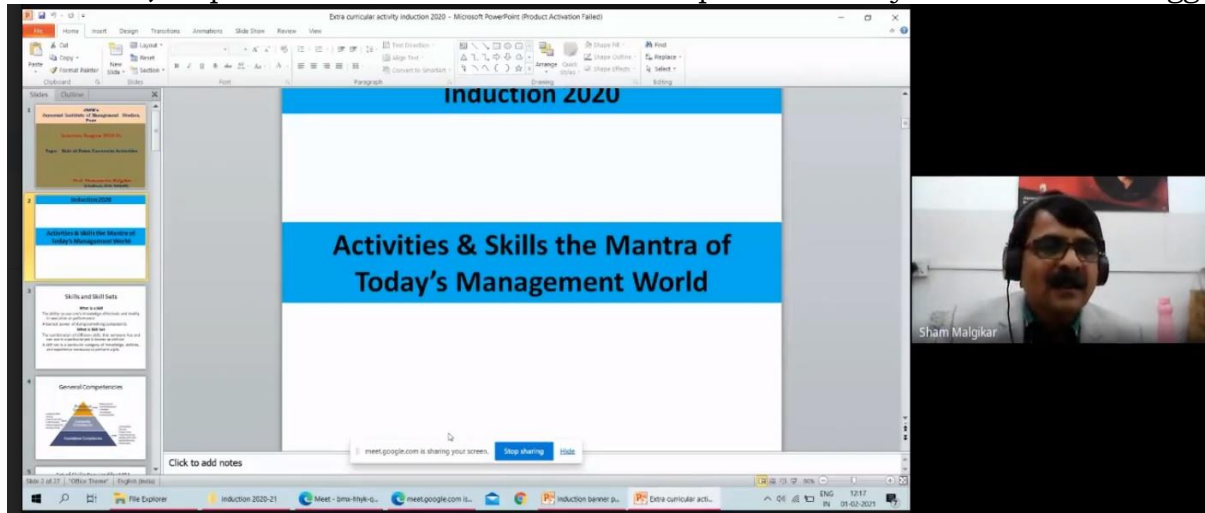
## Day 1: 27<sup>th</sup> December 2021: Familiarization Session [Both MBA & MCA]



The day started with prayers invoking Goddess Saraswati to bless all with wisdom and knowledge. **Dr. Sudarshan Pawar**, Head of Department, Department of MBA, along with **Prof. Sanjay Dandele**, Head of the Department, Department of MCA, welcomed all newly admitted students, introduced their team of faculties, their specializations, academic excellence in the field of academic and corporate careers. They talked about various facilities available for students such as digital library, e-learning room, cafeteria, common room, in-house gym, smart class rooms among other utilities. **Dr. Harini Rajan**, DAC, MBA and **Prof. Sarika Patil**, DAC, MCA explained students about the Curriculum, Examination Pattern and Specialization subjects available for the students of MBA and MCA respectively.

## Day 2: 28<sup>th</sup> December 2021: Mentoring & SIP Session [Both MBA & MCA]

The JSPM'S concept of **GFM** [Guardian Faculty Member] is unique in entire Maharashtra, is first coined by our founder chairman **Prof. Dr. Tanaji J. Sawant**. GFMs like guardians are the one contact solution to all individual students' difficulties in their two year sojourn. **Prof Sham S Malgikar, Dr. Rasika Patil, Dr. Kamlesh Meshram**, explained students how this campus is totally intolerant to ragging,



assured them how discipline is enforced in every sphere of activities inside and outside the campus. They explained students on various areas where GFMs are readily available to help them as first touch solution in case of any difficulties.

**Summer Internship Projects** [SIP] are like the visas for the students of MBA and MCA to enter into the corporate world. **Dr. Susil Kumar Sarangi**, explained students the significance of SIP and objectives of SIP for students, organization and employers perspectives. He also assured how each faculty member can help every student to excel in their respective training at corporate houses.

## Day 3: 29<sup>th</sup> December 2021: Bridge Courses

To give an overview of various subjects, bridge courses were taken up by respective faculties

**Prof. Deepak Pore** – Basics of Management for MBA

**Dr. Bipin Bankar** – Basics of Accounting for MBA

**Dr. Shailesh Rajhans**- Basics of Economics for MBA

**Prof. Shweta Padale**- Fundamentals of Programming for MCA

**Prof. Deepak Pandita** - Introduction to DBMS-I for MCA

## Day 4: 30<sup>th</sup> December 2021: Bridge Courses

**Dr. Sudarshan Pawar** – Basics of Research for MBA

**Dr. Gorakh Wakhre** – Basics of Business Analytics for MBA

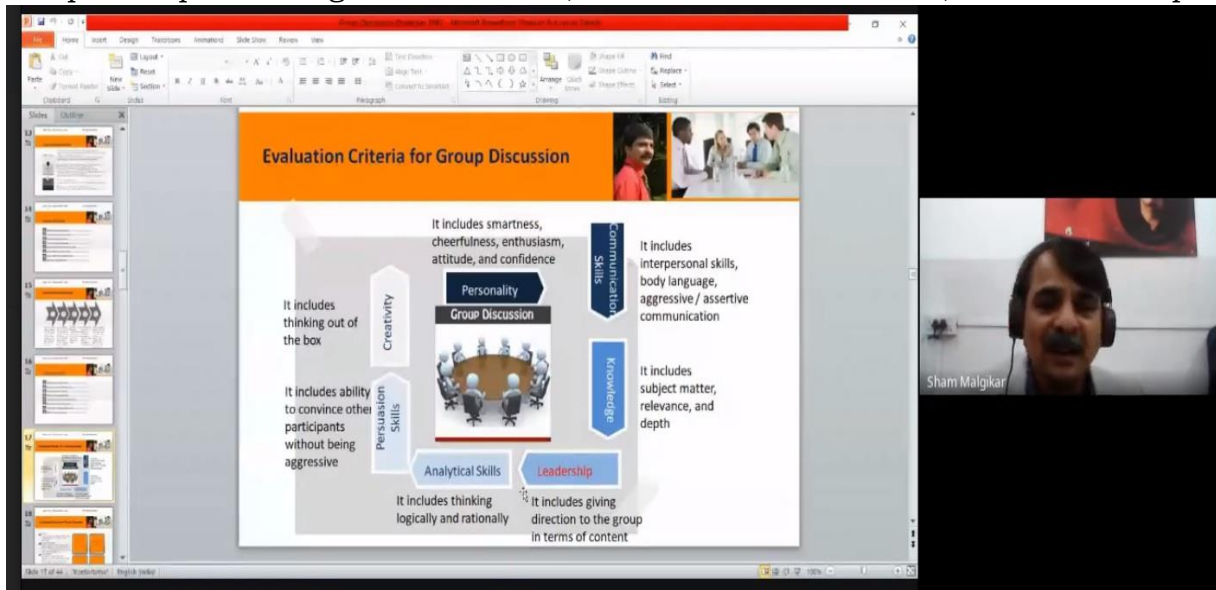
**Prof. Sanjay Dandele** – Fundamentals of Computer for MCA

**Prof. Deepak Pandita** – Introduction to DBMS –II for MCA

## Day 5: 31<sup>st</sup> December 2021: Group Discussion & Scholarship Eligibility

Group Discussions are an integral part of selection method for recruitment and placement. To acquaint students on this **Prof Sham S Malgikar** conducted training cum demonstration sessions for both MBA and MCA students separately. Many students participated in it enthusiastically.

As per Dept. of Higher Education, Govt. of Maharashtra, financial help as



scholarships are available for our students through our organization. **Dr. Gorakh Wakhare** explained the eligibility criteria and conditions so that students can avail it easily.

A mid induction program interactive session was conducted by our Director, **Dr. Priyanka Singh**. In this session she touched various critical points and suggested students to take up some challenges with a different outlook and come up with flying colors.

## Day 6: 3<sup>rd</sup> January 2022: Session on Stress Management

Stress is an automatic physical, mental and emotional response to a challenging event. It's a normal part of



everyone's life. When used positively, stress can lead to growth, action and change. But negative, long-term stress can lessen quality of one's life. A session on stress management was taken by **Mrs. Anagha Kulkarni**, an expert in this field. She taught many techniques for enhancing student's ability to cope with adversity, learn how to improve emotional awareness and reactions, increase their sense of control, find greater meaning and purpose in life, and cultivate gratitude and optimism. She used practical session on practicing relaxation techniques such as deep breathing, yoga,

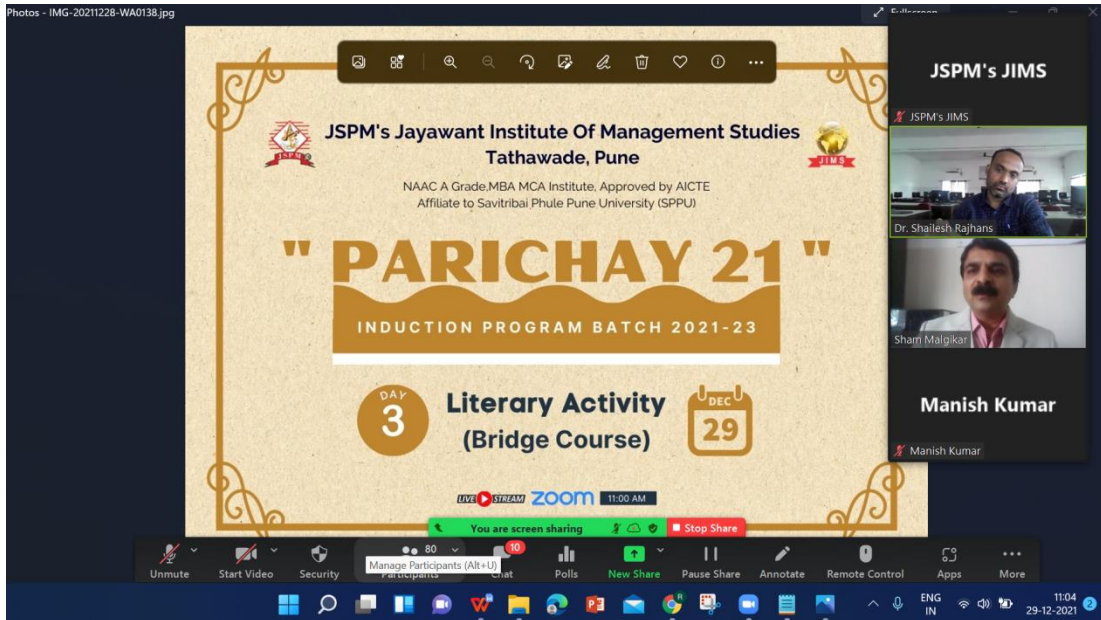
meditation, exercise and prayer. This interesting session was attended by freshers of both MBA and MCA.

## Day 7: 4<sup>th</sup> January 2022: Bridge Courses

### For MBA Freshers

**Prof. Sham Malgikar**- Organizational Behavior

**Dr. Shailesh Rajhans**- Economic Analysis for Business Decision

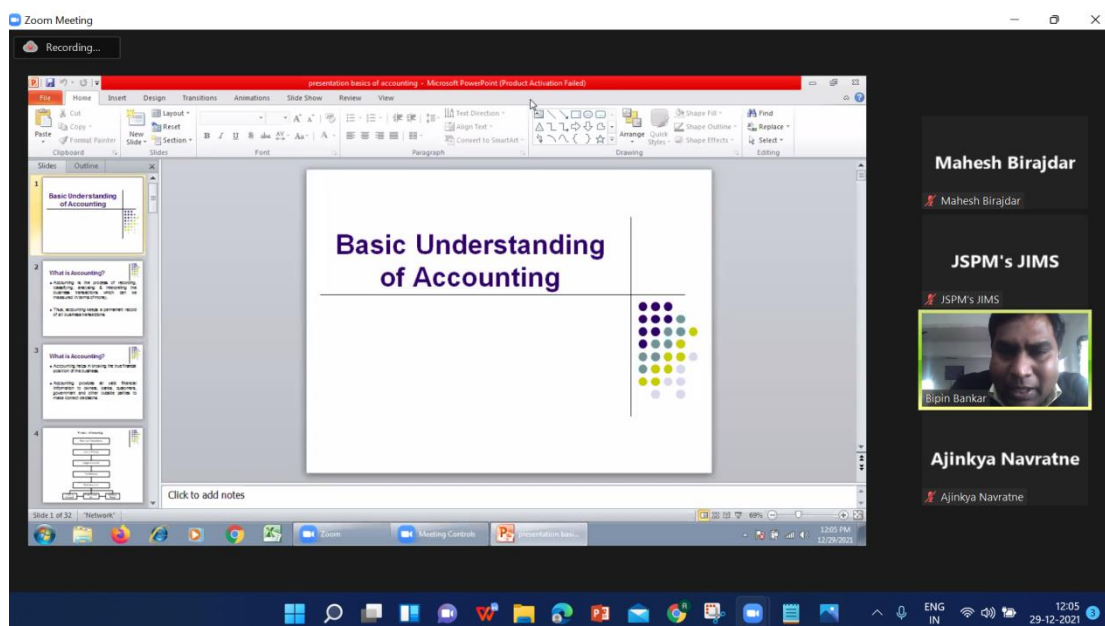


**Dr. Sudarshan Pawar**- Business Research Methods

### For MCA freshers

**Prof. Shweta Padale**- Java Programming

**Prof. Leena Deshmukh**- Data Structure and Algorithm



**Prof. Deepak Pandita** – Object Oriented Structured Engineering

## Day 8: 5<sup>th</sup> January 2022: Bridge Courses

### For MBA Freshers

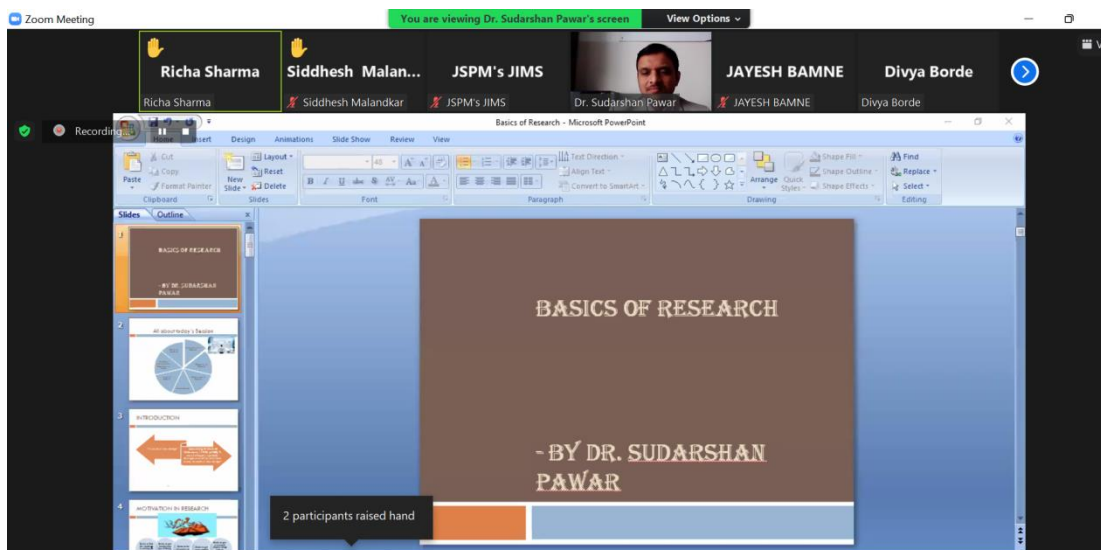
**Dr. Rasika Patil**- Management Fundamentals

**Dr. Harini Rajan** – Legal Aspects of Business

**Dr. Susil Kumar Sarangi** – Essentials of Psychology for Managers

**For MCA Freshers**

**Prof. Sarika Patil** – Operating System Concept



**Prof. Aditya Katkar** – Network Technology

**Prof. Sanjay Dandele**- Open Courses -1

**Day 9: 6<sup>th</sup> January 2022: Bridge Courses**

**For MBA Freshers**

**Dr. Gorakh Wakhare** – Digital Business

**Dr. Bipin Bankar** – Managerial Accounting

**Prof. Deepak Pore**- Basics of Marketing

**For MCA Freshers**

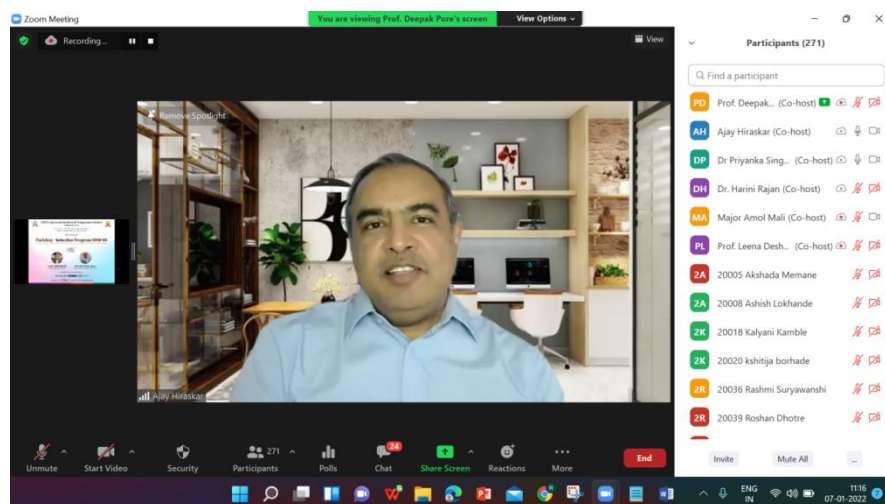
**Prof. Sarika Patil** – Open Course -2

**Prof. Aditya Katkar** – Soft Skill-1

**Prof. Shweta Padale**- Mini Project

**Day 10: 7<sup>th</sup> January 2022: Lecture by Motivational Speakers**

There are many role models who influence our actions and motivate us to strive to uncover our true potentials and overcome our weakness. Having them pushes us to make the most of our life. We are thankful to get Mr. Ajay Hiraskar, Ex-CEO-Alchemist, Pune and Major Amol Mali, DGM; L&T, Pune, two such role models on this eventful day. The highlighting points of the day are as follows.



The highlighting points of the day are as follows.

**Dr. Priyanka Singh**, Director JSPM's JIMS, introduced both the guests by explaining their contribution to the society. She elucidated few instances connected to these gentlemen and suggested all students to emulate from their life lessons.

**Mr. Ajay Hiraskar, CEO, Alchemist, Pune** explained the concept of "Learn, Earn, and Return". In this, Mr. Hiraskar beautifully opined that students should strive hard to learn, get a good earning and dedicate their life for the development of society as a tribute to its sacrifices.

**Major Amol Mali, Dy. General Manager, L&T Defence, Pune** true to his valour in military services, suggested all students not to be depressed due of small obstacle, because these hurdles



make them stronger. If we are determined to not to cowed down by such problems, we will definitely reach at our goal. He also told many of his own life success problems to draw the point.

At last **Dr. Sudarshan Pawar**, HOD, extended heartfelt vote of thanks to both the speakers for their wonderful influential talks, showing gratitude to them for sparing their valuable time for enthusing students for discovering new dimensions in their life.

### Day 11: 8<sup>th</sup> January 2022: Lectures by Expert Professionals

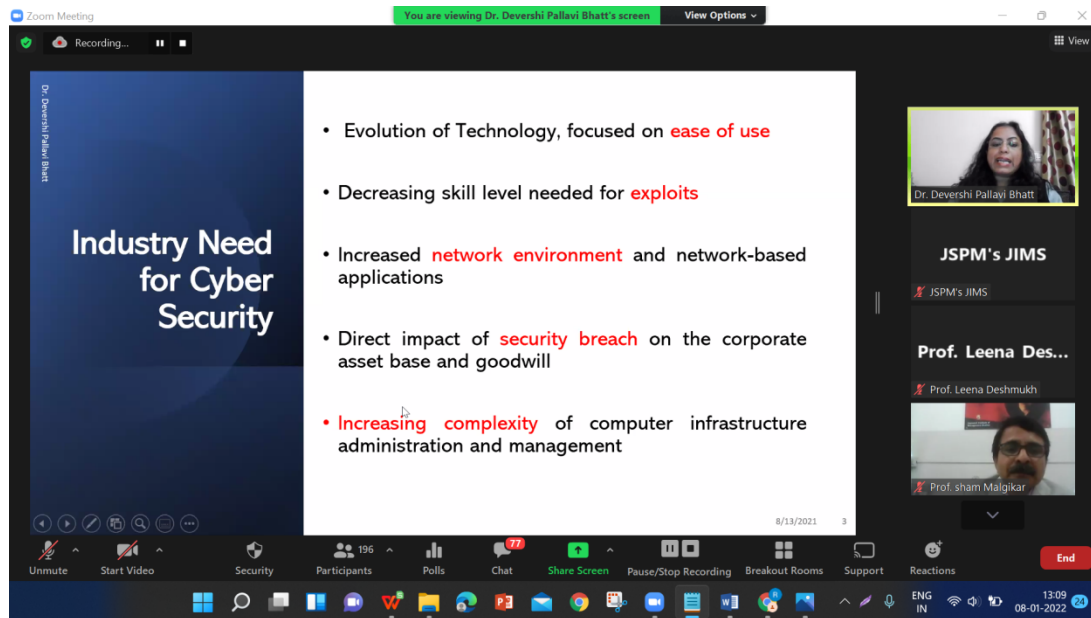
Expert professional are valuable elements of a developed society by virtue of their Knowledge, Experience, Adaptability and Judgment. This day was very special for the online lecture by three expert



professionals. They are Dr. Vivek Jog, Associate Professor of Dept. of Computer Science, Donbosco Engineering College, Goa, Mr. Swami Panjala, CEO, Elite Software, Pune, Dr. Devashree Pallavi Bhatt, HoD-CA, Manipal University, Jaipur. **Prof. Sham S Malgikar** introduced these three speakers one by one to all the participants. The key points of all these speakers are as follows.

**Dr. Vivek Jog**, an eminent professor of computer science enlightened the participating students about Hodoop program, explaining its features, utilities and scope in today's decision making.

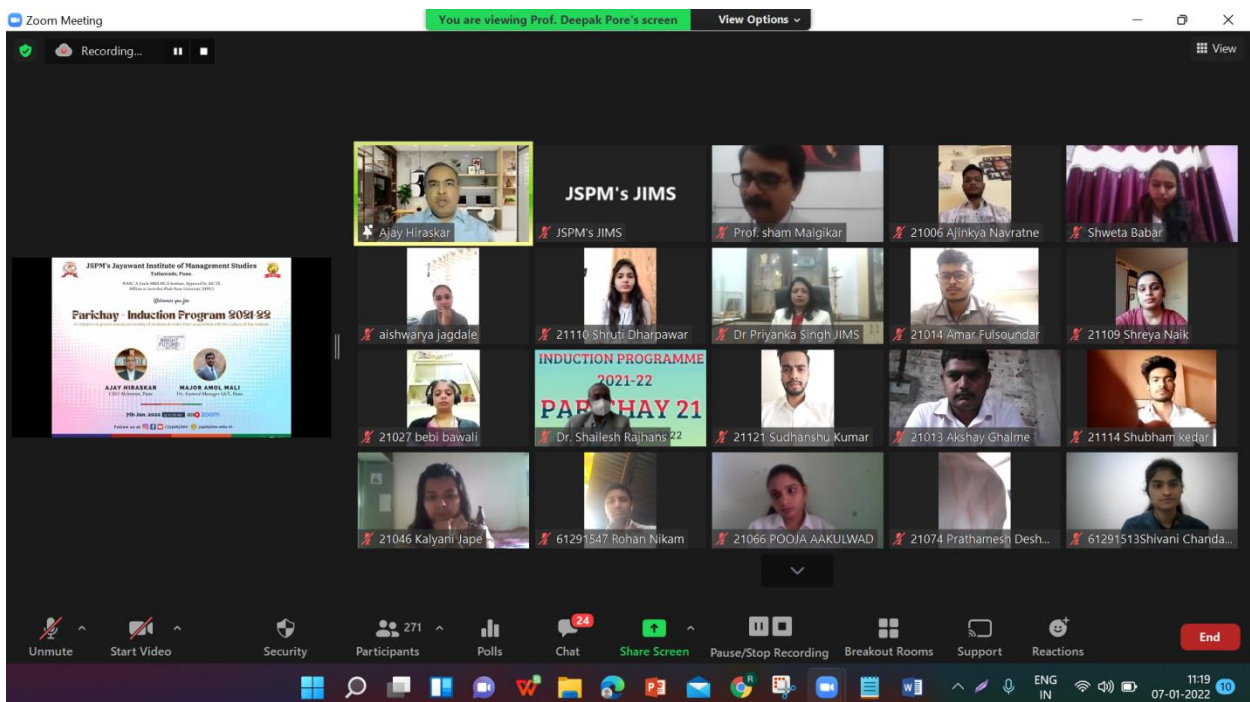
**Mr. Swami Panjala**, Founder CEO, Elite Software, Pune, explained the importance of short term project work for MBA and MCA students. He extended help to all interested students to utilize his organization to achieve desirable result in internship, which was received well by all students.



**Dr. Devashree Pallavi Bhatt**, HoD-Computer Application, Manipal University, Jaipur, explained the concept of Cyber Security. She highlighted how it is an upcoming professional career for the students to choose. Her lecture was full of information, interesting facts and scientific data, which are surely to found accepted by the students.


**Dr. Sudarshan Pawar**, HOD, Dept. of MBA, proposed the vote of thanks to all participants, speakers, faculties and staff for making the eleven day program a grand success.

Develop a passion for learning. If you do, you will never cease to grow. – **Anthony J. D'Angelo**





Recording...



**SUPPORT MECHANISM**

- FAMILY
- FRIENDS: Real Friends
- INSPIRE EACH OTHER

**JSPM's JIMS**

21118 Siddhesh Malandkar

**Ajay Hiraskar**

21020 Anubhav

**61291507 Neha...**

61291507 Nehaa Bangar

**21095 - Sahil Ta...**

21095 - Sahil Takekar

**Prof. sham Mal...**

Prof. sham Malgikar

**61291539-shiva...**

61291539-shivam Mantr...

**21032 Devang...**

21032 Devang Naikwade

**61291447\_Lava...**

61291447\_Lavanya Nagare

**21100 Sandhya...**

21100 Sandhya Kasnale

**21066 POOJA AAKULWAD**

21066 POOJA AAKULWAD

**61291558 Shubham Rajput**

61291558 Shubham Rajput

**Shweta Babar**

Shweta Babar

**INDUCTION PROGRAMME 2021-22 PARICHAY 21**

Dr. Shailesh Rajhans

**21061 Nisha wankhade**

21061 Nisha wankhade

**1648 Shubham Raksh**

1648 Shubham Raksh

**Prof. Leena Deshmukh**

Prof. Leena Deshmukh

**Sarika patil**

Sarika patil

**INDUCTION PROGRAMME 2021-22 PARICHAY 21**

Dr. Kamlesh Meshram

**21027 bebi bawali**


21027 bebi bawali

**aishwarya jagdale**

aishwarya jagdale

Zoom Meeting You are viewing Prof. Deepak Pore's screen View Options

Recording... Ajay Hiraskar is talking...



**JSPM's Jaywant Institute of Management Studies**  
Tatkheda, Pune

**Parichay Induction Program 2021-22**

**27th Jun, 2022 10:00 AM IST**

**61291507 Nehaa Bangar**

**21027 bebi bawali**

21027 bebi bawali

**21066 POOJA AAKULWAD**

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**21080 Priyanka shelke**

21080 Priyanka shelke

**61291513Shivani Chanda...**

61291513Shivani Chanda...

**Dr. Priyanka Singh JIMS**

Dr. Priyanka Singh JIMS

**21096 Sahil Borkar**

21096 Sahil Borkar

**61291539-shivam Mantr...**

61291539-shivam Mantr...

**21018 Ankita Kuchekar**

21018 Ankita Kuchekar

**21030 Darshana Lohar**

21030 Darshana Lohar

**Vijayalaxmi.kalurkar**

Vijayalaxmi.kalurkar

**21071 - PARAG THARKUDE**

21071 - PARAG THARKUDE

**21074 Prathamesh Desh...**

21074 Prathamesh Desh...

**61291544-Maheshwari M...**

61291544-Maheshwari M...

**21041 Jayesh Bamhe**

21041 Jayesh Bamhe

**INDUCTION PROGRAMME 2021-22 PARICHAY 21**

Dr. Shailesh Rajhans

**Dr. Susil Kumar Sarangi**

Dr. Susil Kumar Sarangi

**21062-Nishant Gosavi**

21062-Nishant Gosavi

**21003 Abhishek kolhe**

21003 Abhishek kolhe

**21072 Praful Neware**

21072 Praful Neware

**Gaurav Deshmukh (USCOE)**

Gaurav Deshmukh (USCOE)

Unmute Start Video Security Participants 269 Polls Chat 99+ Share Screen Pause/Stop Recording Breakout Rooms Support Reactions End

11:30 07-01-2022

Zoom Meeting Recording...

**JSPM's JIMS**

Ajay Hiraskar

**21066 POOJA AAKULWAD**

21066 POOJA AAKULWAD

**61291507 Nehaa Bangar**

61291507 Nehaa Bangar

**Akshay's iPhone**

Akshay's iPhone

**21027 bebi bawali**

21027 bebi bawali

**Shweta Babar**

Shweta Babar

**aishwarya jagdale**

aishwarya jagdale

**Prof. sham Malgikar**

Prof. sham Malgikar

**21109 Shreya Naik**

21109 Shreya Naik

**21121 Sudhanshu Kumar**

21121 Sudhanshu Kumar

**21046 Kalyani Jape**

21046 Kalyani Jape

**21068-Pranita Chandrap...**

21068-Pranita Chandrap...

**61291501 Bhumnika Ahire**

61291501 Bhumnika Ahire

**21032 Devang Naikwade**

21032 Devang Naikwade

**21067 Prachi Sonwane**

21067 Prachi Sonwane

**21089 Ruchita Shinde**

21089 Ruchita Shinde

**21136 Yukta Teli**

21136 Yukta Teli

**21061 Nisha wankhade**

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**21025 Ashutosh Aher**

21025 Ashutosh Aher

**21002 Abhishek Patil**

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**61291558 Shubham Rajput**

61291558 Shubham Rajput

**21080 Priyanka shelke**

21080 Priyanka shelke

**61291513Shivani Chanda...**

61291513Shivani Chanda...

**Dr. Priyanka Singh JIMS**

Dr. Priyanka Singh JIMS

Unmute Start Video Security Participants 276 Polls Chat 52 Share Screen Pause/Stop Recording Breakout Rooms Support Reactions End

11:27 07-01-2022

Zoom Meeting

Recording...

View

**JSPM's JIMS**

Ajay Hiraskar

JSPM's JIMS

21066 POOJA AAKULWAD

61291507 Nehaa Bangar

Akshay's iPhone

Akshay's iPhone

21027 bebi bawali

Shweta Babar

aishwarya jagdale

Prof sham Malgikar

21109 Shreya Naik

21121 Sudhanshu Kumar

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21068-Pranita Chandrap...

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21089 Ruchita Shinde

21136 Yukta Teli

21061 Nisha wankhade

21025 Ashutosh Aher

21002 Abhishek Patil

61291558 Shubham Rajput

21080 Priyanka shelke

61291513Shivani Chanda...

Dr Priyanka Singh JIMS

Unmute

Start Video

Security

Participants 276

Polls

Chat 52

Share Screen

Pause/Stop Recording

Breakout Rooms

Support

Reactions

End

11:27

07-01-2022

Zoom Meeting

Recording...

View

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**JSPM's JIMS**

21109 Shreya Naik

21121 Sudhanshu Kumar

21114 Shubham Kedar

21046 Kalyani Jape

21074 Prathamesh Desh...

61291513Shivani Chanda...

21068-Pranita Chandrap...

61291501 Bhumika Ahire

21032 Devang Naikwade

21067 Prachi Sonwane

21020 Anubhav

Deepali patil

21080 Priyanka shelke

61291558 Shubham Rajput

21089 Ruchita Shinde

Dr. Susil Kumar Sarangi

21110 Shruti Dharpawar

21136 Yukta Teli

21036 Gayathri Ravi

13 participants raised hand

Unmute

Stop Video

Security

Participants 274

Polls

Chat 24

Share Screen

Pause/Stop Recording

Breakout Rooms

Support

Reactions

End

11:20

07-01-2022

Zoom Meeting

Recording...

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You are viewing Prof. Deepak Pore's screen

View Options

**JSPM's JIMS**

Prof. sham Malgikar

JSPM's JIMS

21027 bebi bawali

21006 Ajinkya Navratne

61291551Aishwarya Patil

Shweta Babar

aishwarya jagdale

21072 Praful Neware

21110 Shruti Dharpawar

Dr Priyanka Sin...

21034 Ganesh Sandbhor

Dr Priyanka Singh JIMS

21014 Amar Fulsundar

Participants (270)

Find a participant

- PD Prof. Deepak Pore (Co-host)
- DP Dr Priyanka Singh JIMS (Co-host)
- DH Dr. Harini Rajan (Co-host)
- MA Major Amol Mali (Co-host)
- PL Prof. Leena Deshmukh (Co-host)
- AH Ajay Hiraskar
- PS Prof. sham Malgikar
- 2A 20005 Akshada Memane
- 2A 20008 Ashish Lokhande
- 2K 20018 Kalyani Kamble
- 2K 20020 kshitija borhade
- 2P 20031 Pratiksha Gajare

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Polls

Share Screen

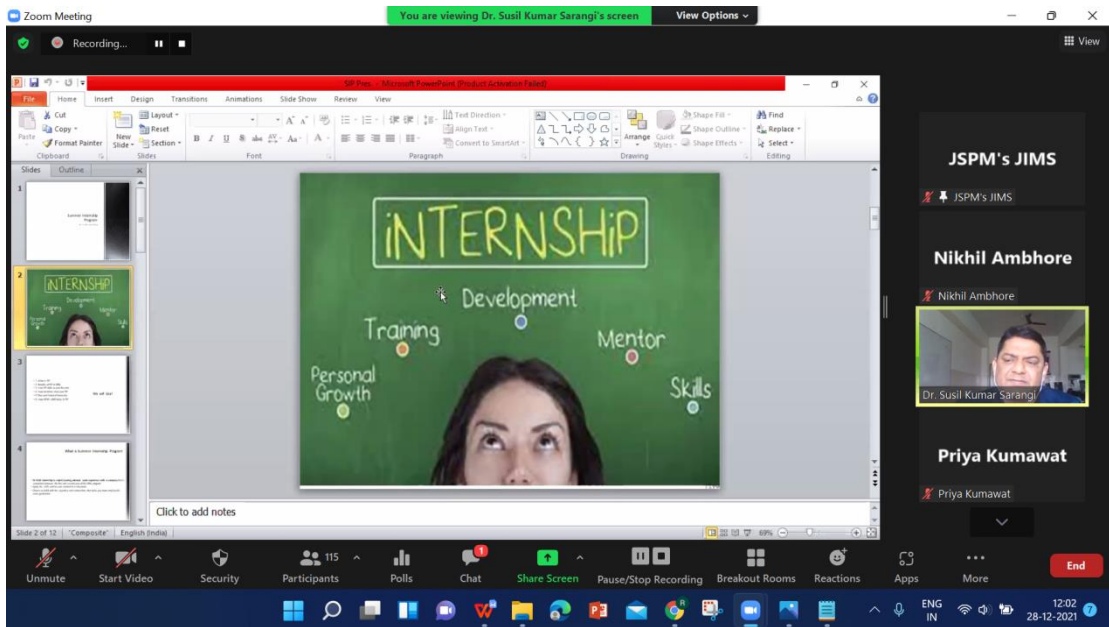
Reactions

More

End

11:14

07-01-2022



**Prof. Sham S Malgikar**  
**Prof. Leena Deshmukh**  
**Dr. Rasika Patil**  
**Coordinators**

**Dr. Sudarshan Pawar**  
**HOD – MBA**

**Dr. Priyanka Singh**  
**Director**